



**Management Systems**  
**Manual**  
**Anti-Slavery procedure**  
Level 1 Manual

Reference	<b>MSP 43</b>
Revision	01
Date	18/01/21
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**Trans Data Management Ltd** is committed to social and environmental responsibility and has zero tolerance for slavery and human trafficking. As part of this commitment, we have adopted procedures and this policy to which we hold ourselves and our supply chain accountable.

The **Trans Data Management Ltd** Supplier Code of Conduct prohibits the use of forced, bonded (including debt bondage) or indentured labour, involuntary prison labour, slavery, or trafficking of persons.

**Trans Data Management Ltd** considers each supplier's conduct vis-à-vis the **Trans Data Management Ltd** Supplier Code of Conduct when awarding and/or renewing business with the supplier.

**Trans Data Management Ltd** has taken a variety of actions to verify the absence of forced labour, slavery, and human trafficking in our supply chain.

**Outline of the organisation's business model, structure and supply chain relationships**

**Trans Data Management Ltd provide** *the following services The design, supply, installation and maintenance of voice and data communication systems*

It is our approach to comply with all laws and regulations relevant to our business

**Trans Data Management Ltd** obtains its supplies from recognised organisations that are committed to social and environmental responsibility and have zero tolerance for slavery and human trafficking

**Suppliers and sub-contractors** as part of the regular review of suppliers, suppliers are required to confirm that they conform to this procedure and policy.

This includes any recruitment agencies or organisations providing labour only.

Failure to make that commitment will result in the supplier being removed from the approved suppliers list and they may be reported to the National Crime agency.

**Staff and self-employed subcontractors (workers)**

if you are employing others make sure you are always aware of the national minimum wage rates & make sure you adhere & pay operatives fairly. Payments should be made no later than monthly. If you are employing others, please make sure you always adhere to Health and Safety & welfare regulations any failure to the above will result in you being removed from our supplier list & may also result in being reported to the National Crime agency.

**Trans Data Management Ltd** recruitment procedure requires all persons working for the organisation to be authorised to work in the UK.

**Trans Data Management Ltd** will not employ any person from, non-authorised labour agencies or third parties. Nor will labour be engaged directly from street side locations.

This policy will be published on the company website and reviewed annually unless circumstances require a review to be undertaken.

Signed: -

Date: - 18/01/2021

Chairman